

RETLAMI-SEE

Deliverable 2.2 – Report from the study visits

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List of abbreviations used in this document

BiH – Bosnia and Herzegovina

DMP - Data Management Plan

ESR – Early-Stage Researcher

FPN UNIBL – Faculty of Political Sciences University of Banja Luka

GEAB – Gender Equality Advisory Board

GDPR - General Data Protection Regulation

IKSŠ – Inštitut za kulturne in spominske študije ZRC SAZU (Institute of Culture and Memory Studies ZRC SAZU)

IOS – Leibniz Institute for East and Southeast European Studies

MSCA - Marie Skłodowska-Curie Actions

MUSMIG – Museum of Migration

UNIVIE – University of Vienna

RECET – Research Centre for the History of Transformations

RETLAMI-SEE – Enhancing Capacities for Quality and Impactful Research on Transformations, Labour and Migration in Southeast-Europe

RMA – Research Management and Administration

SEE – Southeast Europe

UNIBL – University of Banja Luka

WP – Work Package

ZRC SAZU – Znanstvenoraziskovalni center Slovenske akademije znanosti in umetnosti (Research Centre of the Slovenian Academy of Sciences and Arts)



Executive summary

This document provides a detailed insight into the study visits of the researchers of the Faculty of Political Sciences at the University of Banja Luka (FPN UNIBL) to the consortium partner institutions University of Vienna (UNIVIE), Research Centre of the Slovenian Academy of Sciences and Arts (ZRC SAZU) and Leibniz Institute for East and Southeast European Studies (IOS) organized within the Work Package 2 (WP2). Study visits are designed to ensure in-person knowledge exchange with more experienced colleagues regarding the various approaches, theoretical frameworks, methods and techniques employed in researching transformations, labour and migration. In parallel, UNIBL researchers took this opportunity to showcase and reflect on the methodological and theoretical approaches they use in their research on these topics.

This deliverable is divided into five sections. The first section (Introduction) provides an overview of the study visits and explains how each visit was planned and organised. The second section focuses on the study visits organised by the UNIVIE, while the following two sections provide more details on the study visits organised by ZRC SAZU and IOS respectively. Section five provides an overview of key learning points, while the final section (6) provides an insight into the numerous outcomes from the study visits. Finally, study visits' programmes are provided in the Annex at the end of the document.



1 Introduction

In the RETLAMI-SEE project, study visits are used as a knowledge sharing tool providing an opportunity for UNIBL researchers to engage in academic exchange with more experienced colleagues from UNIVIE, ZRC SAZU and IOS. The tailor-made exchange focused on various aspects relevant for both academic capacity building as well as individual needs and interests of particular visiting research staff. Study visits were planned in close cooperation between the host institutions and the visiting research staff. The programme of study visits entailed not only presentations of the organisation and structure of host institutions, but also group and individual sessions about different fields, approaches, theories, methods and techniques that researchers from host institutions apply in their research on transformations, labour and migration. Furthermore, each study visit was planned in such a manner that it also provided hands-on tools and opportunities for practical implementation of the knowledge gained in realisation of the RETLAMI-SEE exploratory research on labour migration in Southeast Europe (SEE). Finally, study visits of researchers to UNIVIE and ZRC SAZU were organized in parallel with study visits of research managers and administrators (RMAs) to these institutions, thus enabling exchange between researchers and RMAs through engagement in RMA-led sessions covering topics of mutual interest.

2 Study visits to UNIVIE

UNIBL researchers participated in two study visits to UNIVIE: the first one organised in April 2025, and the second in October 2025. Study visits aimed at exchange of knowledge and experience between the experienced and early-stage researchers from both institutions.

1. First study visit overview (7-11 April 2025)

First study visit of UNIBL researchers to UNIVIE was organized from 7 to 11 April 2025. It was an opportunity to exchange experiences and knowledge between UNIBL and UNIVIE's Research Centre for the History of Transformations (RECET) researchers focusing on methodological and practical aspects of researching labour, migration and transformation. The carefully planned programme (see [Annex](#)) of the study visit began with an orientation meeting and presentation of the RETLAMI-SEE project to UNIVIE RECET staff held by Anđela Pepić (UNIBL) and Goran Musić (UNIVIE). The presentation was followed by lively discussions on opportunities and challenges within labour, migration and transformation studies through which experienced researchers, as well as early-stage researchers, presented their current projects. UNIBL RMAs also participated at this meeting, after which they continued with RMA-only sessions and exchange of knowledge and experience on project management with their peers from UNIVIE research support services (more information provided in *D2.3 - Manual: Best practices and weaknesses in project cycle management for Horizon Europe projects*).

Having in mind the expertise of UNIVIE RECET researchers in conducting micro-historical research in the Southeast Europe (SEE) region and beyond, the major focus of the rest of the study visit was on tailor-made exchanges of knowledge and discussing theoretical concepts for connections between macro- and micro-level research, as well as archival work and oral history methods, particularly through the dedicated session on designing and finalising the research plan (linked to the WP4). Guided and supported by Goran Musić and Rory Archer (UNIVIE), UNIBL researchers prepared for fieldwork and jointly worked on developing the oral history interview guide, preparing for (auto)ethnographic research, as well as engaged in site visits (for example, parts of Vienna where majority of the migrants from SEE live) which laid the ground for engaging into the actual research within the WP4 afterwards.



As part of the WP2 activities, the study visit was also an opportunity for UNIBL researchers to participate in an on-site advanced workshop on oral history and interviews hosted and led by Goran Musić and Rory Archer (UNIVIE). The workshop provided an overview of key theoretical and methodological concepts behind using oral history, as well as how to prepare questions for interviews. The workshop was useful for UNIBL researchers in preparing for WP4 activities, as it also provided the practical dimension of conducting an oral history interview given that participants were paired with other participants they had not met before. As part of the training, they interviewed one another (mock-interview), followed by a discussion on the experience of being the interviewer and the interviewee, as well as on how to prepare transcripts. A more detailed account of the workshop is provided in *D2.1 – Report from the trainings and workshops organized*.

In addition to the academic exchange of knowledge, the study visit also enabled learning about different, non-academic, approaches to migration topics. This was largely provided through the visit to the [Museum of Migration \(MUSMIG\)](#) exhibition at the Volkskundemuseum and a talk with one of the representatives of the MUSMIG collective, Natalie Deewan. The visit to MUSMIG inspired the RETLAMI-SEE team to explore further the opportunities to present their research (in final project year) to the wider public through different, non-academic forms such as a potential exhibition similar to or in collaboration with the MUSMIG.

First study visit to UNIVIE was an opportunity for three researchers (2 women and 1 man) from UNIBL, out of which one experienced researcher and two early-stage researchers (ESRs), to reaffirm academic links with UNIVIE researchers, expand their network with academic and non-academic actors, and further deepen their knowledge on methodological and practical aspects of research, particularly using oral history in research on labour migration. UNIVIE researchers (13 in total), out of which 6 senior researchers and 7 ESRs, gained insight into the current debates surrounding labour migration in South Eastern Europe and informed themselves on the funding possibilities and application process within the Horizon Europe programme.

News about the study visit have also been shared with the wider public through the RETLAMI-SEE website (see the following [link](#)), as well as social media accounts.





Figure 1. In front of the UNIVIE building, after the oral history workshop Figure 2. Project presentation at RECET office



Figure 3. A visit to Museum of Migration (MUSMIG) Figure 4. Inside the Museum of Migration (MUSMIG)

2. Second study visit overview (20-24 October 2025)

The second study visit of UNIBL researchers to UNIVIE was organised from 20 to 24 October 2025. Building on the first visit, it further strengthened cooperation between UNIBL and the UNIVIE/RECET and combined capacity building, methodological exchange and fieldwork preparation in the areas of transformations, labour and migration. The programme (see [Annex](#)) was structured to combine the needs of the ESR's, as well as the efforts of all project partners: it included orientation meetings, guided tours of key university

facilities, parallel workshops for researchers and RMA staff, as well as time reserved for individual research and fieldwork in the city.

On the first day, upon the arrival of the UNIBL team, an orientation meeting was held at the UNIVIE team office. It was an opportunity to confirm plans and arrangements with researchers, and for hosts from UNIVIE to provide expected outcomes of each event, according to the expressed interests of the participants of the visit. After this, the participants visited the [East European History/Slavonic Studies Library](#) at the University Campus, which introduced them to specialised resources relevant for labour and migration studies, followed by an informal networking dinner.

On the second day, researchers participated in an advanced workshop “Basic Qualitative Approaches in Digital Sociology – Digital Ethnography” led by Bojana Vukojević (UNIBL), and organised on the initiative of the RECET partners during the first study visit in Vienna. This workshop showcased cooperation between two institutions, by highlighting the potential of digital ethnography for studying migration and other transformation processes. Through a combination of lectures, discussions, and hands-on exercises, participants explored how digital platforms, communities, interactions, and artifacts shape ethnographic inquiry, as well as the ethical challenges involved in researching public, semi-public, and private online spaces. The program covered methodological principles, ethical dilemmas, fieldnote writing, and the practical steps of entering and observing a digital field. The workshop concluded with a short micro-study involving “lurking,” thick description, and analytical memo writing, followed by peer feedback. Participants (seven of them out of which were four post-docs and one doctoral student, e.g. four participants from UNIBL, two from UNIVIE, and one from Austrian Academy of Sciences), responded positively, noting the novelty and applicability of the approach to their own research fields and raising thoughtful questions on scientific validity, platform regulations, and GDPR boundaries.

Afternoon sessions focused on recapping previous project tasks, planning upcoming fieldwork in Vienna, and shaping publication plans – several co-authored outputs are accepted or submitted, promising a rich body of work on labour and migration. This followed mentoring meetings between senior and early-stage researchers, where two doctoral students from UNIBL could engage in detailed one-to-one discussions on their research projects related to their future doctoral dissertations. Experienced researchers, acting as mentors, provided insights, support, and supervision for each research project – one focusing on the publication pathway, and the other on methodology and research questions.

The third and fourth days centred on research management, funding, and methodological innovation. Together with RMA staff, researchers took part in a workshop led by Borna Doračić, at the [Research Services and Career Development Department](#) of the University of Vienna, covering the project life cycle, introduction to project management, and institutional support for third-party funded projects. An important part of the visit was a meeting of the research teams from UNIBL and UNIVIE where they used this opportunity to refine the fieldwork design of the exploratory research project within WP4 and WP5, and experimented with AI-assisted data visualisation using different tools. Time was also well spent on conducting individual fieldwork (interviews with migrants from BiH) in different Vienna neighbourhoods.

The programme also included an [online training session on integrating gender dimension in research on labour and migration](#), delivered by Jovana Mihajlović Trbovc (ZRC SAZU). The online workshop held on 23 October 2025 introduced researchers to the importance of integrating a gender perspective throughout



all stages of academic work. A detailed description of the workshop’s content and realization is provided in *D2.1 – Report from the trainings and workshops organized*.

The two final days of the visit were largely dedicated to individual research and fieldwork, supported by informal debriefings and a farewell team dinner, but also to guided tours of the Uni Wien Campus and Main Building. Across the week, a diverse group of senior researchers, early-career scholars, doctoral students, and RMA staff from UNIBL and UNIVIE broadened their academic networks, enhanced their methodological competencies in digital ethnography and gender-sensitive research, and reinforced their institutions’ capacity to manage complex EU-funded projects. News about the study visit and its main outcomes were shared with the wider public through the [RETLAMI-SEE website](#) and social media channels, as well as through the website and social media channels of the UNIBL.



Figure 5. Meeting in UNIVIE team office



Figure 6. Guided tour of the main UNIVIE building



Figure 7. Workshop on digital ethnography



Figure 8. Experimenting with AI-assisted data visualisation



3 Study visits to ZRC SAZU

UNIBL researchers participated in two study visits to ZRC SAZU: the first one organised in May 2025, and the second in December 2025. Study visits were tailor-made, based on the needs of individual researchers to enable quality transfer of knowledge and exchange of experience between the experienced and early-stage researchers of the two institutions.

1. First study visit overview (28-30 May 2025)

The first study visit of UNIBL researchers to ZRC SAZU was organised by ZRC SAZU and its Institute of Culture and Memory Studies (IKSŠ) from 28 to 30 May 2025. Having in mind the extensive expertise of ZRC SAZU and IKSŠ researchers, as well as research support staff, the visit combined group meetings and one-on-one sessions with different actors. The focus of the study visit was predominantly on the gender dimension in research on labour, migration and transformations, as well as on research data visualisation. A diverse programme of the study visit (see [Annex](#)) began with a joint session of UNIBL and ZRC SAZU researchers and research support staff, where ZRC SAZU and IKSŠ have been presented in a detailed manner, including an overview of research expertise, as well as internal organisation and functioning, particularly focusing on research funding and grants implementation support. UNIBL and FPN were presented to the ZRC SAZU researchers and RMA staff. Following the joint session, UNIBL researchers had separate, bilateral, meetings with different ZRC SAZU researchers.

The programme was tailor-made to match the interests and needs of individual UNIBL researchers. Thus, Anđela Pepić engaged more in sessions focusing on integrating the gender dimension in research in general, as well as focused on labour migration. She also discussed implementation aspects of RETLAMI-SEE with Tanja Petrović and Ana Hofman. In addition to that, she had two one-to-one sessions with Jovana Mihajlović Trbovc (ZRC SAZU IKSŠ). The first one focused on methodological aspects for embedding gender in all phases of research, with particular emphasis on labour migration research and fieldwork which is being conducted within the WP4. Jovana and Anđela discussed in particular how to ensure enough reflexivity and positionality of researchers while performing the intersectional analysis of collected data. The second session focused more on the implementation aspects for the Gender Equality Plan of the University of Banja Luka¹ oriented towards the integration of a gender dimension in research and teaching content. In this way, RETLAMI-SEE activities also help the improvement of University of Banja Luka systemic efforts in ensuring all aspects of gender equality. Finally, Anđela had a meeting on the preparation of the paper focusing on women industrial workers in times of transformations in (post)Yugoslav spaces planned for the special issue of *Acta Histriae* journal with Tanja Petrović and Marta Verginella as editors².

Mirjana Damjanić Bratić, RETLAMI-SEE team member and PhD candidate, had several bilateral meetings focusing on different data visualisation approaches for quantitative and qualitative data. The aim of the sessions with Miha Peče from ZRC SAZU's Research Infrastructure Department, as well as with Gregor Pobežin from the Institutes of Cultural History, Edisa Lozić, and Benjamin Štular, both from the Archaeology Institute, was to explore and learn more about various data visualisation tools used for presenting the collected quantitative and narrative data, which would be useful for Mirjana's PhD thesis

¹ Anđela Pepić is also the Chair of the Gender Equality Advisory Board at the University of Banja Luka.

² This is a result of Anđela's participation at the Women and Work Conference organised by ZRC SAZU in January 2025.

research in methodology of social research focusing on data visualisation. As a result of the study visit and after the mentoring session with Tanja Petrović (linked with T2.3), it was also agreed that Mirjana's PhD thesis will encompass a case study with data visualisation of the RETLAMI-SEE WP4 collected data.

Finally, the study visit was an opportunity to engage in exchange with practitioners providing support to labour migrants, including ones from the SEE region. Thus, Ana Hofman and Anđela Pepić visited [Delavska svetovalnica](#), an organization providing legal and practical support to migrant workers in Slovenia. Goran Lukić, president of the organization, presented how the organization works in supporting and advocating rights of migrant workers in Slovenia focusing on labour, economic and social rights. He also shared his experience in providing support to labour migrants, with particular emphasis on how the labour migration to Slovenia has changed from dominantly receiving workers from the SEE region to now expanding to Asian countries as well (India, Bangladesh, etc). He also described numerous challenges migrant workers in Slovenia face. This visit was beneficial also in light of the exploratory research conducted within WP4, as it provided on-the-ground insights into the practicalities of labour migration to Slovenia from the perspective of one of the stakeholders in the process.

First study visit to ZRC SAZU was an opportunity for two researchers (2 women) from UNIBL, both in early career stages (one PhD candidate and one early post-doc), to engage in tailor-made sessions based on the interests and needs of each individual researcher, as well as to explore the potential for further collaboration with ZRC SAZU researchers. It was also an opportunity to explore strategically relevant actions towards publications resulting from RETLAMI-SEE collaboration (such as PhD thesis and paper for special issue of Acta Histriae), as well as to engage in knowledge transfer sessions on the above-mentioned topics. 13 ZRC SAZU researchers and RMA staff (9 women and 4 men), out of which 8 senior researchers and 1 ESR, and 4 research support staff members (3 female and 1 male) took part in these exchange sessions.

News about the study visit have also been communicated with the wider public through the RETLAMI-SEE website (see the following [link](#)), as well as social media accounts.



Figure 9. Presentation of ZRC SAZU to researchers and RMAs



Figure 10. Meeting at Delavska svetovalnica

2. Second study visit overview (15-17 December 2025)

Previous study visits by researchers and RMA staff have emphasized the multiple value of joint events in addition to improved understanding and expansion of individual and group capacities. The presence of both groups is valuable for a multidimensional understanding and the adaptation of research design to various calls for grants, for questions of data collection and storage, but also for the process of evaluating research progress. Therefore, the second visit to Ljubljana, which was held from 15 to 17 December 2025 at the ZRC SAZU, managed to offer an agenda (presented in the [Annex](#)) that satisfies both the specific preferences arising from the scope of activities of RMA and researchers.

The visit started with a welcome coffee, where visitors from UNIBL and hosts from ZRC SAZU IKŠŠ exchanged positive impressions about the opportunities given by the RETLAMI-SEE project. The agenda was opened with Miha Peče's (ZRC SAZU Research Infrastructure Department) and Miha Seručnik's (ZRC SAZU Historical Institute) presentation *Repositories and data management plan*. The presentation began with an introduction to the legislation framework for science and research in Slovenia, including documents regarding the protection of personal data and open science. Participants were interested in the levels of decision-making, where speakers clarified relations between European, national and institutional levels of coordination of open science. At national level, there are open science activities such as establishing centres for data repositories, establishing infrastructure, financing training for data specialists etc. The [project SPOZNAJ](#) was also presented – as an example of support for data management (provides video tutorials, recommendations, training, and other material). The team was informed about the activities that are in progress at ZRC SAZU, in order to fulfil the requirements of national regulations: establishing data stewardship, adapting IT infrastructure, changes in cataloguing in libraries and many others. Participants also had the opportunity to hear about the process of building institutional repositories at ZRC SAZU. After this, while the RMA team was hosted by Jerneja Fridl (ZRC SAZU Anton Melik Geographical Institute), introducing repositories and data management plan (described more in *D2.3 – Manual: Best practices and weaknesses in project cycle management for Horizon Europe projects*), the research team attended the lecture by Rory Archer, from the Faculty of Arts, University of Ljubljana / UNIVIE. Archer talked about the entrepreneurship of the Albanian national minority in socialist Yugoslavia. After providing some of the context on Yugoslav relations between the state and its Albanian minority, Archer focused on the migration of Albanians in Croatia and Slovenia, from 1981 onwards, in entrepreneurial projects in different hospitality and baking businesses. Participants were presented with historically and ethnographically collected materials from public archives, and different individual family archives. The RETLAMI-SEE team participated in a later discussion with Archer highlighting an intersectional approach on this topic, considering race, gender, religion etc. which also proved beneficial for further work on their exploratory research project within RETLAMI-SEE (WP4 and WP5).

At the end of the day, both teams joined at a meeting with Miha Peče and Katja Kobolt (ZRC SAZU IKŠŠ), who spoke about the importance of a Data Management Plan (DMP), where Kobolt's experience as an MSCA fellow was key. She presented the requirements for developing a DMP, as well as the need for ethical foundations for research, which were challenging, especially since some of the requirements are difficult to answer from a social science perspective. Participants recognized the seriousness of planning within the work packages, where candidates face "research before research", but also the importance of distinguishing between free access and open access. Katja presented her research within the MSCA – *Picturing Modernist Future: Women Illustrators and childhood conceptions in Socialist Yugoslavia* – where



she used multiple archival materials and interviews with older generations of illustrators who worked on children's books. Kobolt faced a number of data storage issues right from the start, which were conditioned by the format of the data she was collecting: most of it was audio and photo materials in JPGs and TIFFS formats. Based on her experience, the participants concluded that it is necessary to agree on the method of collection in a timely manner, as well as storage, backup, sharing within the team and with external collaborators. In this context, the demonstration of the [ZENODO](#) repository was also significant, through which she provided access to the outputs of her research (it is directly linked to ORCID), but in the form of an author's work, i.e. an unpublished version. Along with many other details about the importance of copyright, communication between copyright holders, publishers, repositories and the requirements of project funders, researchers gained insight into a multitude of useful steps that can facilitate similar situations in research, but also the preparation of data for repositories that contribute to open science.

On the second day of the study visit to ZRC SAZU in Ljubljana, the UNIBL RMA and research team participated in an advanced workshop on ethnographic methods in migration research, led by experts from ZRC SAZU and the University of Ljubljana / UNIVIE. More details about the workshop are provided in *D2.1 – Report from the trainings and workshops organized*. The afternoon session shifted to research evaluation frameworks with a COARA & DORA workshop, held by Mimi Urbanc and Aleš Pogačnik. UNIBL RMA staff and researchers were introduced to the history and principles behind [DORA](#) (which advocates for quality-centred evaluation) and [COARA](#) (which extends these principles to holistic and inclusive metrics). Discussions focused on the limitations of traditional bibliometrics, challenges in adopting alternative evaluative cultures, and the emerging emphasis on recognising diverse academic outputs (including multilingual work and non-linear careers). The session provided an important context for institutional research support practices and highlighted strategic considerations for aligning evaluation criteria with equitable, high-quality research recognition. Overall, the second day offered the UNIBL team practical methodological tools, reflective frameworks, and evaluative perspectives that can inform both empirical research design and institutional support mechanisms across the RETLAMI-SEE programme and beyond.

The third day of the study visit brought together early-stage researchers, doctoral candidates from UNIBL in a reflexive workshop designed to evaluate and synthesise learning from RETLAMI-SEE activities to date (more details on the outcomes of the workshop are provided in *D2.1 - Report from the trainings and workshops organized*). The final sessions of the day brought together structured mentoring moments with Tanja Petrović (ZRC SAZU), Mirjana Damjanić (UNIBL) and Dalibor Savić (UNIBL), alongside consultations where Bojana Vukojević (UNIBL) and Ksenija Bogetić Pejović (ZRC SAZU IKSŠ) discussed methods, tools, and research in the digital field. This concluding dialogue underscored forward-looking support for participants' research trajectories and strengthened connections across institutions.

The study visit was also promoted to a broader audience through posts on the RETLAMI-SEE website (see [link](#)) and across social media.





Figure 11. Lecture by dr Rory Archer



Figure 12. Session on COARA and DORA



Figure 13. Session on Data Management Plans



Figure 14. Workshop on ethnographic methods in migration research

4 Study visits to IOS

UNIBL researchers participated in one study visit to IOS organised in late June-early July 2025. The second study visit, in which two PhD students from UNIBL were supposed to participate, was planned for the second half of December 2025. However, due to personal issues of the PhD students, which prevented them from going to Regensburg, the second study visit was postponed to 09-11 February 2026.

1. First study visit overview (30 June - 2 July 2025)

The first study visit to IOS was organized between 30 June and 2 July 2025. The rich programme (see [Annex](#)) began with the presentation of the structure and functioning of the IOS for UNIBL researchers, including support for early career researchers, followed by a UNIBL and RETLAMI-SEE presentation for IOS researchers.

The study visit was an opportunity for UNIBL researchers to get acquainted with the IOS departments of history, economics and politics, and learn more about their comparative research on transformations, labour and migration. A presentation of the Third Party Funded Project “[Transforming Anxieties of Ageing in Southeastern Europe](#)” provided insights into the current research and research strategies applied in this project about which the UNIBL researchers discussed the methodological and practical aspects. The presentation of the [Leibniz Science Campus “Europe and America in the Modern World”](#) at the University



of Regensburg, the [seeFField programme](#) and the [Graduate School of East and Southeast European Studies](#) in Regensburg served as examples of quality collaboration between IOS and the University of Regensburg with a dominant focus on how to support early career researchers in (interdisciplinary) research training, and funding.

The study visit was also an opportunity for UNIBL researchers to take part in the on-site advanced workshop on “Political Anthropology of Postsocialist Transformations” led by Nino Aivazishvili-Gehne (IOS). The interactive workshop served as fertile ground for quality academic discussion on a multitude of approaches to migration research, including the shared experiences of fieldwork conducted in one’s own research. A more detailed account of the workshop is provided in *D2.1 – Report from the trainings and workshops organized*. The workshop was followed by a presentation of the book “In the Storms of Transformation: Two Shipyards between Socialism and the EU” by Ulf Brunnbauer and the Shipyard Collective.

The first study visit to IOS for three researchers (2 women and 1 man) from UNIBL, out of which one senior (man) and two early post-docs, had a two-fold character. On the one hand, it provided the researchers with an insight into the structure and functioning of IOS as a whole, as well as its departments, and gave them an opportunity to learn more about the variety of support provided to early-stage researchers. On the other side, it ensured quality mutual academic discussion with IOS researchers on past and ongoing research, opening the floor for future extension of collaboration between the two institutions, as well as expanding the network. In the advanced workshop six IOS researchers participated (6 in total - 3 women and 3 men), out of which 1 senior researcher and 5 ESRs.

News about the study visit have also been communicated with the wider public through the RETLAMI-SEE website (see the following [link](#)), as well as social media accounts.



Figure 15. Presentation of IOS



Figure 16. Workshop on “Political Anthropology of Postsocialist Transformations”



Figure 17. Presentation of Graduate School of East and Southeast European Studies

5 Key learning points from the study visits

Study visits are envisaged as a tool for knowledge sharing and work on potential further collaboration by UNIBL and consortium partners. There are two key aspects from which further lessons can be drawn both by UNIBL researchers as well as the consortium as a whole: one related to organisational aspects of the study visits, and the other related to the content of each study visit. Speaking of organisational aspects of the study visits, one of the crucial issues was the busy schedule of host institutions and their staff combined with the teaching load of UNIBL staff, which made the planning of each study visit to correspond to both sides' availability extremely difficult. This is the reason why the first study visit to ZRC SAZU only engaged two researchers from UNIBL side instead of initially planned three per each study visit, as well as why the second study visit to IOS was postponed to a later date (February 2026). Content of each study visit was carefully planned to ensure that it matches the needs and interest of UNIBL researchers.

Learning points:

- Although UNIBL researchers participating in study visits are sociologists, learning in more detail on application of different disciplinary approaches (historical, anthropological, ethnographic) in research on labour, migration and transformation during study visits has been beneficial for UNIBL researchers both within RETLAMI-SEE and beyond, opening up ideas for interdisciplinarity in further research.
- There are a multitude of funding avenues and small-scale funding schemes which can be utilized for deepening collaboration with the consortium members, as well as with other partner organisations.
- Inspired by discussions with peers from different institutions and disciplines, colleagues from UNIBL gain ideas of how to develop new research ideas and project concepts (e.g. follow-up projects, or/and joint case studies).
- In face-to-face meetings and brainstorming research design, colleagues from UNIBL, as well as from UNIVIE mutually strengthened their capacities for research planning and fieldwork preparation, from designing interview guides to organising on-site work in specific local contexts



(for example, UNIBL researchers had the opportunity to go through the process of applying for and obtaining ethical approval from the competent ethics body at the University of Vienna first-hand, gaining a clearer understanding of the standards, requirements and steps necessary for conducting research ethically; and colleagues from UNIVIE gained some new sociological perspectives that were not initially included in research design – e.g. the influence of digital technologies).

- Tailor-made sessions and meetings (joint and individual ones) based on the interests and needs of individual researchers from UNIBL have proven to be effective in providing specific knowledge and exchange between UNIBL and host institution researchers. For example, the one-to-one meeting between Jovana Mihajlović Trbovc (ZRC SAZU) and Anđela Pepić (UNIBL) focusing on embedding gender in research has been beneficial for further work on RETLAMI-SEE exploratory research (WP4 and WP5) resolving some of the dilemmas on how to ensure intersectionality in approach to collecting and analysing the data on labour migration.

6 Outcomes of study visits

1. Improvement of internal processes / organization at UNIBL

Study visits were instrumental for the improvement of internal processes at UNIBL in two aspects: one focused on PhD students at the Faculty of Political Sciences and the other focused on the gender equality plan's implementation at the university level. The first aspect included provision of opportunities for additional learning and broadening the academic network of PhD students enrolled at the FPN UNIBL through organised study visits and tailor-made sessions to match the needs of PhD students for additional training or in-depth knowledge on particular subjects for which the FPN UNIBL doesn't have extensive expertise (for example, Mirjana Damjenić Bratić's need for gaining in-depth knowledge on data visualisation for her PhD thesis). The second aspect resulted from the individual sessions on integrating gender into research and teaching content during the first study visit to ZRC SAZU. The discussion, knowledge and advices gained through these sessions enabled Anđela Pepić as Chair of the Gender Equality Advisory Board at the University of Banja Luka (GEAB) to present the ideas for better implementation of the Gender Equality Plan 2022-2026 at UNIBL to the members of GEAB and to jointly plan the follow-up activities for the preparation of the next Gender Equality Plan (2027-2031).

2. Expanded academic and non-academic networks

Study visits have proven to be a good vehicle for UNIBL and its researchers to expand academic and non-academic networks beyond core members from the consortium and in line with the Strategy and Action Plan for Enhancing the Research Profiles and RMA Skills (D1.2). A non-exhaustive list of new connections is provided below:

- Academic connections within partner institutions beyond core members:
 - **ZRC SAZU** - Research Infrastructure Department, Institute of Cultural History, Institute of Archaeology
 - **IOS** – Department of History, Department of Politics, Economics Department.
- Academic connections beyond partner institutions:



- Faculty of Arts University of Ljubljana
- Faculty of Philosophy University of Ljubljana
- Leibniz Science Campus “Europe and America in the Modern World” at the University of Regensburg
- seeFField programme in Regensburg
- Graduate School of East and Southeast European Studies in Regensburg
- COMPSEES Journal editors
- Austrian Academy of Sciences
- East European History/Slavonic Studies Library
- Non-academic connections including external stakeholders:
 - Museum of Migration (MUSMIG) in Vienna (AT) collective
 - Delavska svetovalnica in Ljubljana (SLO)
 - Idëmo! Verein für Freundinnen und Freunde des Westbalkan

3. Utilizing new opportunities and expanding domains of research

Study visits resulted in a multitude of new opportunities opening up both for RETLAMI-SEE team and for UNIBL in general:

- Funding opportunities through seeFField programme:
 - International Visiting Research Fellowship Programme in Regensburg (2025/2026)
 - Pre-doctoral Fellowship in Regensburg (2026)
 - Seed Funding for Junior Post-doctoral Scholars (2025/2026)
- Potential for new collaborative projects between UNIBL and IOS through the call for Seed Funding by the Leibniz Science Campus in Regensburg.
- New publishing avenues:
 - Invitation to submit paper for Acta Histriae Journal special issue “Women’s work between tradition and modernization”.
 - COMPSEES Journal special issue as one of the planned RETLAMI-SEE joint publications.
- Expanding domains of research:
 - Adding focus on data visualisation and embedding RETLAMI-SEE, particularly the planned deliverable *D5.2 - Digital interactive map and timeline of migration routes, trajectories, and personal histories of migration* as a living case study in Mirjana Damjениć Bratić PhD thesis.
 - Bojana Vukojević, early post-doc from UNIBL, put the question of transformation of labour in the context of digital competencies and the theoretical framework of digital divide, while conducting and presenting research on this topic at the international conference “Facing Inequalities – Strategies for Change”, at the University of Graz.

4. Invited lectures/seminars

Study visits also resulted in invitations to UNIBL researchers to hold lectures or workshops on different topics based on the presentation of each researcher’s previous and current research and interests. After the first study visit to UNIVIE, Bojana Vukojević was offered an opportunity to provide a lecture about digital ethnography. This was realized during the second study visit to UNIVIE. Vukojević presented a basic qualitative approach in digital sociology – digital ethnography and its potential to study migration and other transformation processes in the digital field.



After the exchange with IOS Economics Department during the 1st study visit to IOS, Dalibor Savić and Anđela Pepić have been invited to present their previous research on different aspects of transformation through the regular online seminar organised by this department. The first seminar titled “[Combinatorics of Failure: Industrial Giants and Workers' Struggles within Transformation Processes in Bosnia and Herzegovina, 1989–2020](#)” was held on 16 December 2025 (IOS/online) where Anđela Pepić presented her PhD thesis research on labour struggles during the privatisation and transformation processes in Bosnia and Herzegovina. The second seminar provided by Dalibor Savić should be held in the second phase of RETLAMI-SEE implementation, when he will present results of the social sciences approach in researching energy poverty from [ENPOWER](#), another Horizon Europe project in which he is engaged.



Annex – Study visits programmes/agenda

RETLAMI-SEE Study visit to Vienna. 7-11 April, 2025

7th April, Monday

09:10 – arrival of UNIBL colleagues to Vienna Airport (proceed by train S7 to Wien Mitte Station/Landstrasse, 35 min travel, every 30 minutes).

10:00 - Meet UNIVIE team at Wien Mitte Station (Landstrasse) and proceed to Spittelau Office (UZA 2) for an orientation meeting with all team members.

12:15 – 13:45 RECET “Jour Fixe” (project presentation by Anđela Pepić and Goran Musić) and discussion with RECET colleagues) chaired by Prof. Jannis Panagiotidis, Scientific director of RECET. Location: doc.school offices, Spitalgasse 2/Hof 1.1 (Main Campus).

14:00-15:00 – Lunch for all RETLAMI team members at Via Toledo Enopizzeria (Laudongasse 13)

15:30 – Check-in to the hotel (Hotel Calmo, Augasse 15, 1090 Wien).

8th April, Tuesday

09:30 – Team meets at Hotel Calmo (Goran accompanies Tamara and Milica to Borna’s office on tram 37 or 38).

RMA meetings – Tamara/Milica/Borna (Borna Doračić, Berggasse 7, 2nd floor)

10:00-13:00 Presentation of Research Services department and the organizational setup focusing on research support for third party funded projects at UNIVIE and UNIBL)

10:00-12:30 – Design of the research plan, Spittelau Office (UZA 2).

12.30-13.30 – Lunch at Brunnenmarkt (not reserved).

14:00-16:00 – Research visit to MUSMIG -Museum der Migration, Volkskundemuseum Wien, Otto Wagner Areal, Pavillon 1, Baumgartner Höhe 1, 1140 Wien.

<https://www.volkskundemuseum.at/musmig> & meeting with Natalie Deewan (collective MUSMIG)

17:00 - Core team meeting (Spittelau/online)



9th April, Wednesday

RMA meetings – Tamara/Milica/Borna (Borna Doračić, Berggasse 7, 2nd floor)

10:00-13:00 – Presentation of the project planning and implementation process at the UNIVIE - from the idea to the implementation, including meeting with the legal department and the finance and controlling department).

09:00-10:00 - Online meeting (Anđela, Spittelau Office)

10:00-12:00 - (Auto)ethnography and participant observation preparation (led by Rory, Spittelau Office).

12:30-13:30 – Lunch reserved at Appiano - das Gasthaus (Schottenbastei 4, 1010 Wien)

14:00-17:30 - **Workshop “Oral history and interviews”** led by Goran Musić and Rory Archer (Kolingasse 14-16).

Participants: Anđela Pepić, Bojana Vukojević and Dalibor Savić (UNIBL), Gentian Doci (CEU Vienna), Annachiara Paternico (University of Graz), Daria Tashkinova, Laura Pochberger and Lynn Yaner Li (RECET University of Vienna)

18:00 – Dinner for 10 workshop participants at Die Freundlwirtschaft, Grünentorgasse 21, 1090 Wien

10th April, Thursday

RMA meetings – Tamara/Milica/Borna (Borna Doračić, Berggasse 7, 2nd floor)

Discussing institutional and other weaknesses in project cycle management, discussing experiences and best practices, setting up a list of identified weaknesses and best practices

10:00-12:30 - Refinding the research design in terms of autoethnography and OH interview questions for labour migrants, family members and expert interviews (Spittelau Office)

13:00-14:00 Team lunch (with Tamara, Milica and Borna before their departure) Restaurant Kent, Brunnenmarkt, 1600 Wien (no reservation needed).

16:30 Rory collects Milica and Tamara at the Hotel to depart for the airport (**19:20 VIE-BNX**)

18:00-22:00 Meeting at Spittelau station entrance (U6) at 18:00. Fieldwork by night: (Auto)ethnography and participant observation in “Yugo” Vienna (20:30 Cafe Bar Restaurant Prestige, Laubpl. 4, 19th district).



11th April, Friday

09:30-11:30 Team meets at Hotel Calmo. Fieldwork by day: (Auto)ethnography and participant observation in “Yugo” Vienna (the team splits up for individual work)

12:00-13:00 - Interview with Dario Brentin (from the organization <https://idemo.jetzt/>), Café Weidinger, Lerchenfelder Gürtel 1, 1160 (U-Bahn Burggasse-Stadthalle, U6)

13:20-14:30 – Lunch near Burggasse

15:00-16:00 – European funding programmes discussion (at Cafe SFRY)

16:00-17:00 – Data storage and management (U:Cloud Pro) and ethics procedures (Spittelau Office).

19:30-21:30 – Team dinner. Ariston Hellenic, Abt-Karly-Gasse 25, 1180.

12th April, Saturday

Anđela, Bojana and Dalibor depart from Vienna Airport at 12:10 (VIE-BNX)



RETLAMI-SEE Study visit to Vienna. 20-24 October 2025

20. October, Monday

14:00 –Arrival: parking (<https://maps.app.goo.gl/k2wxEuLpDQde3sDw9>) and check in to the nearby hotel (Hotel Calmo, Augasse 15, 1090 Vienna)

14:30 – Welcome Coffee /Meet UNIVIE team: an orientation meeting with all study visit colleagues (Spittelau Office, UZA 2)

16:00-17:00 – Guided Tour of East European History/ Slavonic Studies Library (Uni Campus)

17:30 –Dinner and drinks at FREIHERZ Restaurant (Uni Campus)

21. October, Tuesday

09:50 – Team meets at Hotel Calmo

10:30-12:30 –**RMA Workshop**, Presentation of Uni Wien Library Research and Publication Services (Uni Wien, Main Building)

10:30-12:30 – **Researchers' Workshop**, Basic Qualitative Approach in Digital Sociology - Digital Ethnography led by Bojana Vukojević (Kolingasse 14-16, Room 4.28)

12:30-13:30 – Lunch for RETLAMI team and Workshop participants at Gasthaus zum Holunderstrauch (close to Uni Wien Main Building)

15:00-16.30 – **Research Team Meeting**, Recapitulation of previous work tasks and fieldwork plan, (Spittelau Office, UZA 2)

16:45-17:45 –**Mentorship meetings** (Goran-Mirjana, Rory-Mišel) (Spittelau Office, UZA 2)

18:00 – Free evening/ Fieldwork

22. October, Wednesday

09:30 – Team meets at Hotel Calmo



10:00-12:30 – RMA workshop, Uni Wien Research Services and Career Development Department, Introduction to Project Management (Borna Doračić, Berggasse 7, 2nd floor)

10:00-12:30 – RETLAMI Research Team Meeting, focusing on fieldwork and visualization with the help of ChatGPT

12:30-14:00 – Lunch

14:00-18:30 – Individual Research/ Fieldwork

19:00 – Dinner, Bistro Kafeneon (Payergasse 7, 1160 Wien)

23. October, Thursday

09:00 – Team meets at Hotel Calmo

09:30-11:30 – RMA workshop – Uni Wien Research Services and Career Development Department, Presentation of the Department and research support for third-party funded projects at UNIVIE and UNIBL (Borna Doračić, Berggasse 7, 2nd floor)

12:00-14:00 – **Online Training session** (ZRC SAZU)

13:00-14:30 – RECET Transformative Seminar, Guest Lecture Daniela Richterova (King's College London): “Watching the Jackals: Prague's Covert Liaisons with Cold War Terrorists and Revolutionaries” (Campus, Hof 3, 2R-EG-07, lecture hall of the Institute for Eastern European History)

14:30-16:30 – Individual Research/ Fieldwork

16:30 – **Guided Tour** of Uni Wien Campus

18:00 – **Guided Tour** of Uni Wien Main Building

19:00 – Free Evening/ Pub night

24. October, Friday

09:30 – Team meets at Hotel Calmo

10:00-12:00 – RMA workshop, Uni Wien Research Services and Career Development Department, Tips & tricks for writing Marie Skłodowska-Curie Actions Postdoctoral Fellowships and/or ERC proposal (Borna Doračić, Berggasse 7, 2nd floor)

10:00-12:00 – Individual Research/ Fieldwork

12:00-13:30 – Lunch at Pizzeria Mar (Müllnergasse 5-7, 1090 Wien)

14:00-18:00 – Individual Research/ Fieldwork

18:30 – Team Farewell Dinner, Restaurant Bukowina (Ballgasse 6, 1010 Wien)



Study visit to ZRC SAZU, Ljubljana. 28-30 May 2025

28th May, Wednesday

10.00-11.30 IKSŠ, Trg Francoske revolucije 7, 2nd floor: **Mimi Urbanc, Klavdija Škrjanc, Tanja Petrović – welcome coffee, presentation of ZRC, IKSŠ, tour to ZRC SAZU** (& Ana Hofman, whole UNIBL team)

11.30-13.00, IKSŠ, Trg Francoske revolucije 7, 2nd floor: **Anđela Pepić & Jovana Mihajlović-Trbovc:** Gender dimension in research of migration

12.00-13.00 IKSŠ, Trg Francoske revolucije 7, 2nd floor: **Mirjana Damjenić Bratić & Miha Peče:** data visualisation

13.00 – 14.30 Lunch

14.30-15.30: IKSŠ, Trg Francoske revolucije 7, 2nd floor: **Anđela Pepić, Ana Hofman & Tanja Petrović:** RETLAMI-SEE, WP2; conference in Banja Luka

29th May, Thursday

10.00-12.00, IKSŠ, Trg Francoske revolucije 7, 2nd floor: **Presentation of ZRC SAZU's project support offices, people and processes & Presentation of UNIBL** (Vanda Baloh, Tina Mihelič, Klavdija Škrjanc, everyone from UNIBL)

12.00-13.00 IKSŠ, Trg Francoske revolucije 7, 2nd floor: **Lunch:** pizzas & salads (everyone)

12.45-14.00: Založba ZRC, Gosposka ul. 13: **Aleš Pogačnik & Dragan Dragomirović, Tamara Nježić:** Open science

13.00-14.30 Delavska svetovalnica (**Goran Lukić & Anđela Pepić, Ana Hofman**)

13.00 -14.30 IKZ, Mestni trg 18: **Mirjana Damjenić Bratić & Gregor Pobežin:** Data visualisation

14.30-15.30: Novi trg 2, 2nd floor: **Klavdija Škrjanc & Ljiljana Granolić:** Discussing details on accounting



and adjusting to both national and EC requirements

14.30-15.30: **Mirjana Damjanić Bratić & Tanja Petrović & Anđela Pepić**: Discussing mentoring plan

19.00 **Dinner**

30th May, Friday

10.00-12.00, Novi trg 2, 2nd floor: **Tina Mihelič & Klavdija Škrjanc**: Presentation of the Horizon projects and mechanisms of support for application and project management (everyone from RMA)

10.00-11.00 Novi trg 2, 2nd floor: **Anđela Pepić, Tanja Petrović, Vanda Baloh**: Discussing administrative issues of RETLAMI-SEE project implementation

11.00-12.00, IKŠŠ, Trg Francoske revolucije 7, 2nd floor: **Anđela Pepić, Marta Verginella, Tanja Petrović**: Discussing the special issue on women's labor between tradition and modernization to be published in Acta Histriae

10.00-12.00 **Mirjana Damjanić Bratić & Edisa Lozić + Benjamin Štular**: Data visualization

12.30: **Lunch**

13.00-14.00 **Anđela Pepić & Jovana Mihajlović Trbovc**: Gender dimension in research of migration, part 2



Study visit to ZRC SAZU, Ljubljana. 15-17 December 2025

15th December, Monday

9.30-10.00: IKŠŠ, Trg Francoske revolucije 7, 2nd floor: Tanja Petrović, Ana Hofman, UNIBL team: Welcome coffee

10.00-11.30: IKŠŠ, Trg Francoske revolucije 7, 2nd floor (RMA + research staff): Jerneja Fridl, Miha Peče: Repositories and data management plan

12.10: Faculty of Philosophy, Aškerčeva 2, lecture room 102 (research staff): Lecture by Rory Archer: Private entrepreneurs in a socialist state:

14.00 – 15.30: Lunch (restaurant TBA)

15.30-16.30: IKŠŠ, Trg Francoske revolucije 7, 2nd floor (RMA + research staff): Katja Kobolt: Data management plan from a researcher's perspective

16th December, Tuesday

9.30-12.30, IKŠŠ, Trg Francoske revolucije 7, 2nd floor (research staff): Advanced workshop Using ethnographic methods in the study of migration

12.00-12.30 venue to TBA (RMA): Data stewardship and open science (Jerneja Fridl)

12.30-14.30: Lunch (restaurant TBA)

14.30-16.00, IKŠŠ, Trg Francoske revolucije 7, 2nd floor (RMA + research staff): COARA & DORA (Mimi Urbanc & Aleš Pogačnik)

19.00 Dinner: restaurant TBA



17th December, Wednesday

10.00-11.30, IKŠŠ, Trg Francoske revolucije 7, 2nd floor and ZOOM platform (research staff): Reflexive workshop on trainings and workshops organized in phase 1 of RETLAMI-SEE

10.30-11.30 Novi trg 2, 2nd floor (RMA): a coffee with ZRC SAZU project office staff: planning joint activities in phase 2 of RETLAMI-SEE

11.30-12.30 IKŠŠ, Trg Francoske revolucije 7, 2nd floor: Tanja Petrović, Mirjana Damjanić, Dalibor Savić: mentoring session

12.30-14.00: Lunch: restaurant TBA



Study visit (including workshop and fieldwork) to
Regensburg. 30 June – 05 July 2025

30th June, Monday

room 109

09:30 – 10:45 Presentation of and guided tour through the Leibniz-Institute for East and Southeast European Studies (IOS) including the library, Landshuter Str. 4, 93047 Regensburg by Ulf Brunnbauer and Jacqueline Nießer

10:45 - 11:00 Coffee Break

11:00 - 12:00 Internal RETLAMI-SEE meeting

12:00 - 14:00 Lunch, [Café am Peterstor](#)

14:00 - 14:45 Presentation of RETLAMI-SEE for IOS colleagues by Anđela Pepić

14:45 - 15:00 Coffee break

15:00 - 15:50 Presentation of the Third Party Funded Project [“Transforming Anxieties of Ageing in Southeastern Europe”](#), and talk with Dr. Kathleen Beger

16:00 - 17:00 Presentation of the [Leibniz Science Campus “Europe and America in the Modern World”](#) at the University of Regensburg, and talk with Dr. Paul Vickers, Managing Director

18:00 Joint Dinner, [Biergarten “Alte Linde”, Müllerstr. 1, 93059 Regensburg](#)

1st July, Tuesday

09:00 – 16:00 Advanced Workshop
“Political Anthropology of Postsocialist Transformations”
Lead by Dr. Aivazishvili Gehne, IOS Regensburg



Funded by
the European Union

Room 017 (Ground Floor), IOS, Landshuter Str. 4, 93047 Regensburg

9:00 (s.t.) – 9:45

1. Introduction to Political Anthropology and the Workshop's Participants

9:45 – 10:00: Coffee Break

10:00 – 12:30

2. Postsocialist Transformations – Concepts, Positionalities, Methods

12:30 – 14:00: Lunch Break, [Pernsteiner](#) by Sipl

14:00 – 15:15 CHANGE OF ROOM: 109

3. Political Anthropology of Migration – Care Labour, Distrust/Hope, Transnationalism

15:15 – 15:30: Coffee Break

15:30 – 16:00

4. Key-note on Contemporary Historical Research on Transformations and Book Presentation of "In the Storms of Transformation: Two Shipyards between Socialism and the EU" by Ulf Brunnbauer

16:00 - 16:30

4. Wrap Up & Feedback

2nd July, Wednesday

room 109

10:00 - Presentation of the [seeffield Programme](#) by and talk with Aleksandra Salamurović (in BCS including coffee)

11:00 - Presentation of the [Graduate School for East and Southeast European Studies](#) by and talk with Dr. Heidrun Hamersky

12:00 - 14:00 Lunch with members of IOS Department of History (Sabine Rutar, Edvin Pezo, Konrad Clewing, Aleksandra Salamurović) [Café Fürstenhof](#)

14:00 - 15:30 Presentation of and Discussion with IOS Department of Political Science by Cindy Wittke, Katarina Damčević, Elia Bescotti, Nikola Gajić)

15:30 - 16:00 Coffee Break

16:00 - 17:30 Presentation of and Discussion with IOS Department of Economy

19:00 Farewell Dinner in Regensburg, [Weltenburger am Dom](#)

3rd July, Thursday

Bojana departs for field work in Vienna,
Andjela conducts interviews in Nuremberg/Zirndorf,
Dalibor does field work in Regensburg

4th July, Friday

Bojana does field work in Vienna,
Andjela conducts interviews in Nuremberg/Zirndorf, and departs to Vienna
Dalibor departs for Vienna

5th July, Saturday

UNIBL team departs from Vienna airport

